

Note to users: The NCS (National Compensation Survey) is a BLS establishment survey of employee salaries, wages, and benefits. The survey is designed to produce data at local levels, within broad regions, and nationwide. The NCS will replace 3 existing BLS surveys: Employment Cost Index (ECI), Occupational Compensation Survey Program (OCSP), and Employee Benefits Survey (EBS).

The chief reasons for developing the NCS are: 1) Expand existing compensation programs by covering more occupations, by publishing more local data, and by representing all workers; 2) Eliminate duplicate data collection and processing requirements; 3) Reduce respondent burden; 4) Develop more efficient and streamlined collection and processing techniques; 5) Improve the quality of published data; 6) Produce a variety of local and national data; and 7) Address budget constraints.

The Bureau of Labor Statistics' Office of Compensation Levels and Trends (OCLT) is redesigning its compensation statistics to reflect the workplace of the 21st century. This initiative is named the National Compensation Survey (NCS); formerly, it was called COMP2000. Under the COMP2000 banner, BLS conducted six test surveys using new concepts and procedures for selecting occupations and determining the level of duties and responsibilities of those occupations.

The NCS will cover civilian workers in private industry establishments and State and local governments. It excludes private households, the Federal government, and agriculture. BLS began collecting the wage portion of the NCS starting in the fall of 1996 at which time the OCSP survey was discontinued.

Ready Facts Catalog for the Johnstown, PA National Compensation Survey:

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Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Johnstown, PA, July 2001

Occupation ³	10	25	Median 50	75	90
All	\$6.65	\$8.78	\$11.70	\$16.29	\$24.98
All excluding sales	7.00	8.90	11.91	16.61	25.24
White collar	7.55	10.67	14.73	23.57	33.14
White collar excluding sales	8.78	11.36	15.50	24.14	33.89
Professional specialty and technical	10.77	13.27	18.00	27.71	34.54
Professional specialty	14.57	16.74	23.76	32.38	35.49
Engineers, architects, and surveyors	17.37	25.65	26.62	31.05	35.46
Mathematical and computer scientists	—	—	—	—	—
Natural scientists	—	—	—	—	—
Health related	14.76	16.25	17.28	20.69	21.55
Registered nurses	16.25	16.68	17.33	20.69	20.69
Teachers, college and university	—	—	—	—	—
Teachers, except college and university	24.35	28.73	32.38	34.54	40.82
Elementary school teachers	31.81	31.81	33.95	34.20	41.05
Secondary school teachers	24.14	28.73	32.38	35.21	41.27
Teachers, special education	27.55	29.48	32.64	35.35	35.49
Librarians, archivists, and curators	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	11.91	13.00	13.27	20.69	20.69
Social workers	11.91	13.00	13.27	20.69	20.69
Lawyers and judges	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	9.23	11.15	12.12	14.73	17.50
Licensed practical nurses	10.30	10.67	12.12	13.41	14.73
Executive, administrative, and managerial	13.55	16.00	21.71	32.31	42.36
Executives, administrators, and managers	14.27	16.61	25.30	36.93	42.36
Managers and administrators, n.e.c.	24.15	25.38	32.31	34.62	52.98
Management related	12.22	14.27	17.99	21.71	28.47
Sales	5.64	5.86	6.40	8.10	13.63
Sales workers, other commodities	5.82	6.09	6.40	8.01	8.01
Cashiers	5.64	5.80	6.16	6.24	7.19
Administrative support, including clerical	7.25	8.30	10.32	12.56	13.44
Secretaries	7.82	9.27	10.97	12.56	18.27
Records clerks, n.e.c.	6.57	6.57	9.65	9.65	11.36
Bookkeepers, accounting and auditing clerks	7.25	10.88	11.43	13.54	17.50
General office clerks	7.73	8.09	10.32	13.22	13.30
Blue collar	7.21	8.89	11.40	13.60	16.15
Precision production, craft, and repair	7.89	11.70	14.06	16.69	17.13
Machine operators, assemblers, and inspectors	7.21	8.81	11.70	14.27	15.18
Grinding, abrading, buffing, and polishing machine operators	10.35	10.41	10.76	16.15	16.15
Textile sewing machine operators	5.96	7.00	8.76	8.81	8.81
Welders and cutters	10.35	12.16	13.50	14.35	14.85
Assemblers	10.57	11.70	11.70	15.18	15.18
Transportation and material moving	7.23	9.45	11.95	12.75	13.94
Truck drivers	7.23	7.23	9.45	10.17	13.62
Excavating and loading machine operators	11.40	12.25	12.25	12.77	12.96
Miscellaneous material moving equipment operators, n.e.c.	11.95	11.95	12.25	16.98	16.98
Handlers, equipment cleaners, helpers, and laborers	6.15	7.86	9.54	10.35	13.60
Stock handlers and baggers	5.25	5.25	5.79	7.44	11.01
Laborers, except construction, n.e.c.	8.30	8.95	10.00	10.00	11.57
Service	5.65	7.14	9.08	11.23	16.61
Protective service	11.10	11.10	15.51	17.10	21.24
Food service	2.89	5.65	6.95	8.90	11.23
Waiters, waitresses, and bartenders	2.83	2.83	3.49	5.25	8.31
Waiters and waitresses	2.83	2.83	2.83	3.49	3.49
Waiters/Waitresses' assistants	2.89	2.89	5.64	8.31	8.31

See footnotes at end of table.

Table 6-1. **Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Johnstown, PA, July 2001** — Continued

Occupation ³	10	25	Median 50	75	90
Service —Continued					
Food service —Continued					
Other food service	\$5.65	\$5.99	\$8.67	\$10.14	\$13.71
Supervisors, food preparation and service	5.99	10.14	10.14	11.23	11.23
Cooks	6.69	6.95	7.76	8.74	8.83
Kitchen workers, food preparation	5.69	5.79	13.71	13.71	13.71
Food preparation, n.e.c.	6.03	6.89	8.67	8.90	16.17
Health service	8.00	8.36	9.08	9.98	13.63
Nursing aides, orderlies and attendants	8.00	8.36	9.08	9.94	13.63
Cleaning and building service	5.88	7.03	7.61	10.37	12.34
Maids and housemen	6.37	6.37	7.57	9.84	9.84
Janitors and cleaners	5.59	7.03	7.61	10.37	12.25
Personal service	5.52	6.61	8.19	8.55	9.05

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Johnstown, PA, July 2001

Occupation ³	Private industry				
	10	25	Median 50	75	90
All	\$6.03	\$8.05	\$10.76	\$14.27	\$19.44
All excluding sales	6.37	8.30	11.01	14.31	20.19
White collar	7.19	9.85	12.74	18.03	26.10
White collar excluding sales	8.00	10.67	13.55	19.44	26.61
Professional specialty and technical	9.77	12.10	16.25	20.69	24.70
Professional specialty	12.13	16.25	18.03	20.99	26.50
Engineers, architects, and surveyors	15.95	24.16	26.61	31.44	40.10
Mathematical and computer scientists	—	—	—	—	—
Natural scientists	—	—	—	—	—
Health related	14.05	16.25	16.74	20.69	20.69
Registered nurses	16.25	16.68	17.28	20.69	20.69
Teachers, college and university	—	—	—	—	—
Teachers, except college and university	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	8.78	10.67	12.10	14.37	16.68
Executive, administrative, and managerial	13.04	14.63	23.57	32.31	42.36
Executives, administrators, and managers	14.27	16.61	25.38	34.62	42.36
Managers and administrators, n.e.c.	24.15	25.30	32.31	33.89	34.62
Management related	12.22	14.27	17.57	22.88	28.85
Sales	5.64	5.86	6.40	8.10	13.63
Sales workers, other commodities	5.82	6.09	6.40	8.01	8.01
Cashiers	5.64	5.80	6.16	6.24	7.19
Administrative support, including clerical	7.00	8.09	10.55	12.58	15.50
Secretaries	7.82	9.27	12.56	12.58	18.27
Records clerks, n.e.c.	6.57	6.57	9.65	9.65	11.36
Bookkeepers, accounting and auditing clerks	7.25	10.88	11.43	13.54	17.50
General office clerks	7.73	8.09	10.32	13.30	13.30
Blue collar	7.19	8.81	10.83	13.19	15.18
Precision production, craft, and repair	7.89	10.25	13.13	14.91	16.63
Machine operators, assemblers, and inspectors	7.21	8.81	11.70	14.27	15.18
Grinding, abrading, buffing, and polishing machine operators	10.35	10.41	10.76	16.15	16.15
Textile sewing machine operators	5.96	7.00	8.76	8.81	8.81
Welders and cutters	10.35	12.16	13.50	14.35	14.85
Assemblers	10.57	11.70	11.70	15.18	15.18
Transportation and material moving	7.23	9.00	10.83	12.25	12.79
Truck drivers	6.85	7.23	8.81	10.17	13.62
Handlers, equipment cleaners, helpers, and laborers	6.18	7.86	9.54	10.26	13.60
Stock handlers and baggers	5.25	5.25	5.79	7.44	11.01
Laborers, except construction, n.e.c.	8.30	8.95	10.00	10.00	11.57
Service	5.11	5.98	8.00	9.08	11.10
Protective service	—	—	—	—	—
Food service	2.83	5.11	5.86	8.15	10.14
Waiters, waitresses, and bartenders	2.83	2.83	3.49	5.25	8.31
Waiters and waitresses	2.83	2.83	2.83	3.49	3.49
Waiters/Waitresses' assistants	2.89	2.89	5.64	8.31	8.31
Other food service	5.65	5.65	6.46	8.74	10.14
Supervisors, food preparation and service	5.86	10.14	10.14	10.14	10.65
Cooks	6.69	6.95	7.14	8.74	8.74
Kitchen workers, food preparation	5.69	5.69	5.79	6.46	6.78
Food preparation, n.e.c.	5.98	6.03	6.25	7.00	8.15
Health service	8.00	8.05	8.61	8.61	9.44
Nursing aides, orderlies and attendants	8.00	8.05	8.61	8.61	9.08
Cleaning and building service	5.59	6.34	7.24	8.24	12.79
Maids and housemen	6.25	6.37	7.03	7.57	7.57

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Johnstown, PA, July 2001 — Continued

Occupation ³	Private industry				
	10	25	Median 50	75	90
Service —Continued					
Cleaning and building service —Continued					
Janitors and cleaners	\$5.15	\$5.97	\$7.24	\$7.61	\$10.83
Personal service	5.52	6.61	6.61	8.55	8.80

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-3. **Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, State and local government, National Compensation Survey, Johnstown, PA, July 2001**

Occupation ³	State and local government				
	10	25	Median 50	75	90
All	\$9.15	\$11.38	\$15.51	\$24.35	\$33.95
All excluding sales	9.15	11.38	15.51	24.35	33.95
White collar	9.47	13.06	21.55	32.38	35.83
White collar excluding sales	9.47	13.06	21.55	32.38	35.83
Professional specialty and technical	13.27	17.50	28.58	33.95	38.99
Professional specialty	15.59	24.14	31.81	34.20	40.15
Engineers, architects, and surveyors	—	—	—	—	—
Health related	—	—	—	—	—
Teachers, college and university	—	—	—	—	—
Teachers, except college and university	24.35	29.53	32.52	34.54	40.82
Elementary school teachers	31.81	31.81	33.95	34.20	41.05
Secondary school teachers	24.14	28.73	32.38	35.21	41.27
Teachers, special education	27.55	29.48	32.64	35.35	35.49
Librarians, archivists, and curators	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—
Lawyers and judges	—	—	—	—	—
Technical	11.39	13.06	13.41	14.73	17.50
Executive, administrative, and managerial	14.62	19.63	19.97	21.71	52.98
Executives, administrators, and managers	14.62	17.75	19.97	36.93	52.98
Management related	—	—	—	—	—
Administrative support, including clerical	7.51	8.30	9.92	12.48	12.95
Secretaries	8.30	8.30	9.52	10.97	12.48
Blue collar	11.95	12.36	16.98	17.12	17.13
Precision production, craft, and repair	13.21	13.21	17.12	17.13	17.13
Transportation and material moving	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	—	—	—	—	—
Service	8.83	9.15	12.25	16.17	20.41
Protective service	11.38	15.96	16.61	20.41	24.98
Food service	8.67	8.83	9.86	13.71	16.17
Other food service	8.67	8.83	9.86	13.71	16.17
Health service	—	—	—	—	—
Cleaning and building service	9.16	9.51	9.84	11.46	12.25
Janitors and cleaners	7.03	9.16	10.37	12.01	12.25
Personal service	—	—	—	—	—

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Johnstown, PA, July 2001

Occupation ³	10	25	Median 50	75	90
All	\$7.76	\$9.38	\$12.16	\$16.68	\$26.61
All excluding sales	7.85	9.47	12.22	16.68	26.62
White collar	8.78	11.36	15.14	24.35	33.95
White collar excluding sales	9.27	11.54	16.00	25.24	34.20
Professional specialty and technical	11.36	13.27	17.91	29.53	34.54
Professional specialty	14.76	16.74	24.35	32.38	35.82
Engineers, architects, and surveyors	17.37	25.65	26.62	31.05	35.46
Mathematical and computer scientists	—	—	—	—	—
Natural scientists	—	—	—	—	—
Health related	14.76	16.25	16.68	17.33	22.01
Registered nurses	16.25	16.25	16.74	17.28	21.55
Teachers, college and university	—	—	—	—	—
Teachers, except college and university	24.35	28.73	32.38	34.54	40.82
Elementary school teachers	31.81	31.81	33.95	34.20	41.05
Secondary school teachers	24.14	28.73	32.38	35.21	41.27
Teachers, special education	27.55	29.48	32.64	35.35	35.49
Librarians, archivists, and curators	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	11.91	13.00	13.27	20.69	20.69
Social workers	11.91	13.00	13.27	20.69	20.69
Lawyers and judges	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	9.26	11.36	12.12	14.73	17.50
Licensed practical nurses	10.67	10.67	12.12	13.41	14.73
Executive, administrative, and managerial	13.55	16.00	21.71	32.31	42.36
Executives, administrators, and managers	14.27	17.86	25.30	38.00	42.36
Managers and administrators, n.e.c.	24.15	25.38	32.31	34.62	52.98
Management related	12.22	14.27	17.99	21.71	28.47
Sales	6.17	7.19	8.01	10.50	20.31
Administrative support, including clerical	7.51	9.26	10.71	12.58	14.16
Secretaries	8.30	9.27	12.48	12.56	18.27
General office clerks	7.97	8.09	10.32	13.22	13.30
Blue collar	7.65	9.54	11.70	13.76	16.30
Precision production, craft, and repair	8.38	11.72	14.06	16.69	17.13
Machine operators, assemblers, and inspectors	7.24	8.81	11.70	14.27	15.18
Grinding, abrading, buffing, and polishing machine operators	10.35	10.41	10.76	16.15	16.15
Textile sewing machine operators	5.96	7.00	8.76	8.81	8.81
Welders and cutters	10.35	12.16	13.50	14.35	14.85
Assemblers	10.57	11.70	11.70	15.18	15.18
Transportation and material moving	8.29	10.17	12.25	12.77	14.31
Truck drivers	7.23	7.23	9.87	11.92	13.62
Excavating and loading machine operators	11.40	12.25	12.25	12.77	12.96
Miscellaneous material moving equipment operators, n.e.c.	11.95	11.95	12.25	16.98	16.98
Handlers, equipment cleaners, helpers, and laborers	7.00	8.57	9.91	11.01	13.60
Laborers, except construction, n.e.c.	8.30	8.95	10.00	10.00	11.57
Service	6.95	8.23	9.84	12.34	16.61
Protective service	11.10	11.10	15.96	18.40	21.24
Food service	3.49	6.95	8.74	10.14	13.71
Waiters, waitresses, and bartenders	—	—	—	—	—
Other food service	7.14	8.67	8.90	11.23	16.17
Cooks	6.95	7.14	8.74	8.74	8.83
Food preparation, n.e.c.	6.89	8.67	8.83	16.17	16.17
Health service	8.05	8.36	9.15	9.98	13.63
Nursing aides, orderlies and attendants	8.05	8.36	9.08	9.94	13.63
Cleaning and building service	6.37	7.18	8.24	10.83	12.34
Maids and housemen	6.37	6.37	7.57	9.84	9.84

See footnotes at end of table.

Table 6-4. **Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Johnstown, PA, July 2001** — Continued

Occupation ³	10	25	Median 50	75	90
Service —Continued					
Cleaning and building service —Continued					
Janitors and cleaners	\$7.03	\$7.24	\$9.16	\$11.46	\$12.25
Personal service	6.61	6.61	8.40	8.80	9.05

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-5. **Hourly wage percentiles for establishment jobs,¹ part-time workers:² Selected occupations, all industries, National Compensation Survey, Johnstown, PA, July 2001**

Occupation ³	10	25	Median 50	75	90
All	\$5.15	\$5.65	\$6.16	\$9.51	\$20.69
All excluding sales	5.15	5.65	6.55	9.92	20.69
White collar	5.53	5.86	8.75	15.33	20.69
White collar excluding sales	5.56	7.38	12.01	20.69	20.69
Professional specialty and technical	7.43	10.30	20.69	20.69	20.69
Professional specialty	—	—	—	—	—
Health related	—	—	—	—	—
Teachers, except college and university	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	7.43	9.77	10.30	15.33	15.33
Executive, administrative, and managerial	—	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—
Sales	5.30	5.65	5.85	6.16	6.40
Sales workers, other commodities	5.82	5.82	6.18	6.40	6.58
Cashiers	5.54	5.65	5.85	6.16	6.16
Administrative support, including clerical	5.15	5.56	7.05	8.22	9.92
Blue collar	5.25	5.56	6.15	9.00	9.33
Precision production, craft, and repair	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—
Transportation and material moving	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	5.25	5.25	5.56	6.18	6.90
Stock handlers and baggers	5.25	5.25	5.56	5.79	6.43
Service	2.83	5.59	5.65	6.36	7.81
Protective service	—	—	—	—	—
Food service	2.83	5.65	5.65	6.00	6.88
Waiters, waitresses, and bartenders	2.83	2.83	2.83	5.64	5.98
Waiters and waitresses	2.83	2.83	2.83	2.83	2.94
Other food service	5.65	5.65	5.69	6.03	6.90
Kitchen workers, food preparation	5.69	5.69	5.79	6.46	6.78
Food preparation, n.e.c.	5.98	6.03	6.03	7.00	9.86
Health service	—	—	—	—	—
Cleaning and building service	5.15	5.15	5.59	6.34	9.51
Janitors and cleaners	5.15	5.15	5.59	6.34	9.51
Personal service	—	—	—	—	—

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.